

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/14/24

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
F001	7/14/2024	Account Clerk I *	A	\$52,088.96	\$4,340.75	\$2,003.42	\$25.04	LOCAL1 Non-Exempt
			B	\$54,693.41	\$4,557.78	\$2,103.59	\$26.29	
			C	\$57,428.09	\$4,785.67	\$2,208.77	\$27.61	
			D	\$60,299.48	\$5,024.96	\$2,319.21	\$28.99	
			E	\$63,314.45	\$5,276.20	\$2,435.17	\$30.44	
F002	7/14/2024	Account Clerk II *	A	\$57,305.27	\$4,775.44	\$2,204.05	\$27.55	LOCAL1 Non-Exempt
			B	\$60,170.53	\$5,014.21	\$2,314.25	\$28.93	
			C	\$63,179.05	\$5,264.92	\$2,429.96	\$30.37	
			D	\$66,338.01	\$5,528.17	\$2,551.46	\$31.89	
			E	\$69,654.92	\$5,804.58	\$2,679.04	\$33.49	
B001	7/14/2024	Accountant *	A	\$81,708.24	\$6,809.02	\$3,142.62	\$39.28	CMMPEP Exempt
			B	\$85,793.66	\$7,149.47	\$3,299.76	\$41.25	
			C	\$90,083.34	\$6,355.85	\$3,464.74	\$43.31	
			D	\$94,587.52	\$7,882.29	\$3,637.98	\$45.47	
			E	\$99,316.89	\$8,276.41	\$3,819.88	\$47.75	
B003	7/14/2024	Accounting and Payroll Analyst	A	\$66,776.64	\$5,564.72	\$2,568.33	\$32.10	CMMPEP Non-Exempt
			B	\$70,115.48	\$5,842.96	\$2,696.75	\$33.71	
			C	\$73,621.26	\$6,135.11	\$2,831.59	\$35.39	
			D	\$77,302.31	\$6,441.86	\$2,973.17	\$37.16	
			E	\$81,167.41	\$6,763.95	\$3,121.82	\$39.02	
B002	7/14/2024	Accounting Manager *	A	\$127,991.75	\$10,665.98	\$4,922.76	\$61.53	CMMPEP Exempt
			B	\$134,391.32	\$11,199.28	\$5,168.90	\$64.61	
			C	\$141,110.89	\$11,759.24	\$5,427.34	\$67.84	
			D	\$148,166.44	\$12,347.20	\$5,698.71	\$71.23	
			E	\$155,574.74	\$12,964.56	\$5,983.64	\$74.80	
F003	7/14/2024	Accounting Technician	A	\$57,851.37	\$4,820.95	\$2,225.05	\$27.81	LOCAL1 Non-Exempt
			B	\$60,743.96	\$5,062.00	\$2,336.31	\$29.20	
			C	\$63,781.14	\$5,315.10	\$2,453.12	\$30.66	
			D	\$66,970.21	\$5,580.85	\$2,575.78	\$32.20	
			E	\$70,318.72	\$5,859.89	\$2,704.57	\$33.81	

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F004	7/14/2024	Administrative Assistant	A	\$62,688.97	\$5,224.08	\$2,411.11	\$30.14	LOCAL1 Non-Exempt
			B	\$65,823.42	\$5,485.29	\$2,531.67	\$31.65	
			C	\$69,114.59	\$5,759.55	\$2,658.25	\$33.23	
			D	\$72,570.32	\$6,047.53	\$2,791.17	\$34.89	
			E	\$76,198.82	\$6,349.90	\$2,930.72	\$36.63	
A020	7/14/2024	Administrative City Clerk	A	\$124,873.76	\$10,406.15	\$4,802.84	\$60.04	CMMPEP Exempt
			B	\$131,117.47	\$10,926.46	\$5,042.98	\$63.04	
			C	\$137,673.39	\$11,472.78	\$5,295.13	\$66.19	
			D	\$144,557.01	\$12,046.42	\$5,559.89	\$69.50	
			E	\$151,784.87	\$12,648.74	\$5,837.88	\$72.97	
F005	7/14/2024	Administrative Clerk I *	A	\$46,538.52	\$3,878.21	\$1,789.94	\$22.37	LOCAL1 Non-Exempt
			B	\$48,865.44	\$4,072.12	\$1,879.44	\$23.49	
			C	\$51,308.72	\$4,275.73	\$1,973.41	\$24.67	
			D	\$53,874.14	\$4,489.51	\$2,072.08	\$25.90	
			E	\$56,567.84	\$4,713.99	\$2,175.69	\$27.20	
F006	7/14/2024	Administrative Clerk II *	A	\$51,322.42	\$4,276.87	\$1,973.94	\$24.67	LOCAL1 Non-Exempt
			B	\$53,888.54	\$4,490.71	\$2,072.64	\$25.91	
			C	\$56,582.98	\$4,715.25	\$2,176.27	\$27.20	
			D	\$59,412.12	\$4,951.01	\$2,285.08	\$28.56	
			E	\$62,382.75	\$5,198.56	\$2,399.34	\$29.99	
H030	7/14/2024	Aquatics Maintenance Worker I *	A	\$52,861.64	\$4,405.14	\$2,033.14	\$25.41	LOCAL1 Non-Exempt
			B	\$55,504.72	\$4,625.39	\$2,134.80	\$26.68	
			C	\$58,279.96	\$4,856.66	\$2,241.54	\$28.02	
			D	\$61,193.97	\$5,099.50	\$2,353.61	\$29.42	
			E	\$64,253.64	\$5,354.47	\$2,471.29	\$30.89	
H031	7/14/2024	Aquatics Maintenance Worker II *	A	\$58,297.65	\$4,858.14	\$2,242.22	\$28.03	LOCAL1 Non-Exempt
			B	\$61,212.55	\$5,101.05	\$2,354.33	\$29.43	
			C	\$64,273.18	\$5,356.10	\$2,472.05	\$30.90	
			D	\$67,486.83	\$5,623.90	\$2,595.65	\$32.45	
			E	\$70,861.17	\$5,905.10	\$2,725.43	\$34.07	

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B005	7/14/2024	Assistant Engineer *	A	\$89,826.43	\$7,485.54	\$3,454.86	\$43.19	DMSA00 Exempt
			B	\$94,317.77	\$7,859.81	\$3,627.61	\$45.35	
			C	\$99,033.66	\$8,252.81	\$3,808.99	\$47.61	
			D	\$103,985.35	\$8,665.45	\$3,999.44	\$49.99	
			E	\$109,184.58	\$9,098.72	\$4,199.41	\$52.49	
B008	7/14/2024	Assistant Planner	A	\$73,462.99	\$6,121.92	\$2,825.50	\$35.32	LOCAL1 Non-Exempt
			B	\$77,136.12	\$6,428.01	\$2,966.77	\$37.08	
			C	\$80,992.93	\$6,749.41	\$3,115.11	\$38.94	
			D	\$85,042.58	\$7,086.88	\$3,270.87	\$40.89	
			E	\$89,294.71	\$7,441.23	\$3,434.41	\$42.93	
H024	12/31/2023	Assistant Pool Manager	A				\$19.40	TEMPSP Non-Exempt
			B				\$20.37	
			C				\$21.39	
B006	7/14/2024	Associate Civil Engineer *	A	\$109,948.03	\$9,162.34	\$4,228.77	\$52.86	DMSA00 Exempt
			B	\$115,445.43	\$9,620.45	\$4,440.21	\$55.50	
			C	\$121,217.69	\$10,101.47	\$4,662.22	\$58.28	
			D	\$127,278.57	\$10,606.55	\$4,895.33	\$61.19	
			E	\$133,642.50	\$11,136.88	\$5,140.10	\$64.25	
B009	7/14/2024	Associate Planner	A	\$84,170.51	\$7,014.21	\$3,237.33	\$40.47	DMSA00 Exempt
			B	\$88,379.04	\$7,364.92	\$3,399.19	\$42.49	
			C	\$92,797.99	\$7,733.17	\$3,569.15	\$44.61	
			D	\$97,437.87	\$8,119.82	\$3,747.61	\$46.85	
			E	\$102,309.79	\$8,525.82	\$3,934.99	\$49.19	
C001	12/31/2023	Audio Video Technician	A				\$20.77	TEMPSP Non-Exempt
			B				\$21.81	
			C				\$22.90	

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B011	7/14/2024	Building Inspector I *	A	\$71,858.33	\$5,988.19	\$2,763.78	\$34.55	LOCAL1 Non-Exempt
			B	\$75,451.25	\$6,287.60	\$2,901.97	\$36.27	
			C	\$79,223.80	\$6,601.98	\$3,047.07	\$38.09	
			D	\$83,184.99	\$6,932.08	\$3,199.42	\$39.99	
			E	\$87,344.23	\$7,278.69	\$3,359.39	\$41.99	
B012	7/14/2024	Building Inspector II *	A	\$80,438.42	\$6,703.20	\$3,093.79	\$38.67	LOCAL1 Non-Exempt
			B	\$84,460.33	\$7,038.36	\$3,248.47	\$40.61	
			C	\$88,683.37	\$7,390.28	\$3,410.90	\$42.64	
			D	\$93,117.54	\$7,759.80	\$3,581.44	\$44.77	
			E	\$97,773.42	\$8,147.79	\$3,760.52	\$47.01	
B013	7/14/2024	Building Plans Examiner I *	A	\$76,781.83	\$6,398.49	\$2,953.15	\$36.91	LOCAL1 Non-Exempt
			B	\$80,620.89	\$6,718.41	\$3,100.80	\$38.76	
			C	\$84,651.94	\$7,054.33	\$3,255.84	\$40.70	
			D	\$88,884.55	\$7,407.05	\$3,418.64	\$42.73	
			E	\$93,328.79	\$7,777.40	\$3,589.57	\$44.87	
B014	7/14/2024	Building Plans Examiner II *	A	\$85,975.88	\$7,164.66	\$3,306.76	\$41.33	LOCAL1 Non-Exempt
			B	\$90,274.69	\$7,522.89	\$3,472.10	\$43.40	
			C	\$94,788.44	\$7,899.04	\$3,645.71	\$45.57	
			D	\$99,527.84	\$8,293.99	\$3,827.99	\$47.85	
			E	\$104,504.23	\$8,708.69	\$4,019.39	\$50.24	
B015	7/14/2024	Chief Building Official	A	\$133,378.07	\$11,114.84	\$5,129.93	\$64.12	DMSA00 Exempt
			B	\$140,046.96	\$11,670.58	\$5,386.42	\$67.33	
			C	\$147,049.34	\$12,254.11	\$5,655.74	\$70.70	
			D	\$154,401.80	\$12,866.82	\$5,938.53	\$74.23	
			E	\$162,121.88	\$13,510.16	\$6,235.46	\$77.94	
G001	7/14/2024	Chief Plant Operator	A	\$102,247.43	\$8,520.62	\$3,932.59	\$49.16	DMSA00 Non-Exempt
			B	\$107,359.83	\$8,946.65	\$4,129.22	\$51.62	
			C	\$112,727.80	\$9,393.98	\$4,335.68	\$54.20	
			D	\$118,364.20	\$9,863.68	\$4,552.47	\$56.91	
			E	\$124,282.40	\$10,356.87	\$4,780.09	\$59.75	

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A003	9/19/2023	City Engineer / Director of Utilities	Range	\$156,000.00				CONTRACT Exempt
				\$190,000.00				
A002	7/14/2024	City Manager		\$275,078.00				CONTRACT Exempt
A004	1/8/2019	Community Development Director	Range	\$135,000.00				CONTRACT Exempt
				\$185,000.00				
D001	7/14/2024	Community Service Officer I *	A	\$52,634.56	\$4,386.21	\$2,024.41	\$25.31	LOCAL1 Non-Exempt
			B	\$55,266.28	\$4,605.52	\$2,125.63	\$26.57	
			C	\$58,029.58	\$4,835.80	\$2,231.91	\$27.90	
			D	\$60,931.07	\$5,077.59	\$2,343.50	\$29.29	
			E	\$63,977.63	\$5,331.47	\$2,460.68	\$30.76	
D002	7/14/2024	Community Service Officer II *	A	\$58,918.36	\$4,909.86	\$2,266.09	\$28.33	LOCAL1 Non-Exempt
			B	\$61,864.29	\$5,155.36	\$2,379.40	\$29.74	
			C	\$64,957.51	\$5,413.13	\$2,498.37	\$31.23	
			D	\$68,205.36	\$5,683.78	\$2,623.28	\$32.79	
			E	\$71,615.64	\$5,967.97	\$2,754.45	\$34.43	
C002	7/14/2024	Computer Support Technician	A	\$69,745.17	\$5,812.10	\$2,682.51	\$33.53	CMMPEP Non-Exempt
			B	\$73,243.86	\$6,103.66	\$2,817.07	\$35.21	
			C	\$76,906.07	\$6,408.84	\$2,957.93	\$36.97	
			D	\$80,764.44	\$6,730.37	\$3,106.32	\$38.83	
			E	\$84,819.02	\$7,068.25	\$3,262.27	\$40.78	
F007	12/31/2023	Departmental Intern	A				\$16.00	TEMPSP Non-Exempt
			B				\$16.80	
			C				\$17.64	
A005	7/14/2024	Deputy City Clerk *	A	\$88,512.30	\$7,376.03	\$3,404.32	\$42.55	DMSA00 Exempt
			B	\$92,937.95	\$7,744.83	\$3,574.54	\$44.68	
			C	\$97,584.85	\$8,132.07	\$3,753.26	\$46.92	
			D	\$102,464.07	\$8,538.67	\$3,940.93	\$49.26	
			E	\$107,587.29	\$8,965.61	\$4,137.97	\$51.72	

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A007	7/14/2024	Deputy Clerk	A	\$79,101.53	\$6,591.79	\$3,042.37	\$38.03	DMSA00 Exempt
			B	\$83,056.60	\$6,921.38	\$3,194.48	\$39.93	
			C	\$87,209.45	\$7,267.45	\$3,354.21	\$41.93	
			D	\$91,569.90	\$7,630.83	\$3,521.92	\$44.02	
			E	\$96,148.40	\$8,012.37	\$3,698.02	\$46.23	
A008	7/14/2024	Deputy Finance Director	A	\$141,504.03	\$11,792.00	\$5,442.46	\$68.03	CMMPEP Exempt
			B	\$148,579.23	\$12,381.60	\$5,714.59	\$71.43	
			C	\$156,008.18	\$13,000.68	\$6,000.31	\$75.00	
			D	\$163,808.61	\$13,650.72	\$6,300.33	\$78.75	
			E	\$171,999.02	\$14,333.25	\$6,615.35	\$82.69	
A023	7/14/2024	Deputy Fire Chief	A	\$140,404.62	\$11,700.39	\$5,400.18	\$67.50	DPSMMA Exempt
			B	\$147,424.86	\$12,285.41	\$5,670.19	\$70.88	
			C	\$154,796.10	\$12,899.68	\$5,953.70	\$74.42	
			D	\$162,535.89	\$13,544.66	\$6,251.38	\$78.14	
			E	\$170,662.70	\$14,221.89	\$6,563.95	\$82.05	
			F	\$179,195.83	\$14,932.99	\$6,892.15	\$86.15	
B052	7/14/2024	Economic Development Manager/ Public Information Officer	A	\$126,024.14	\$10,502.01	\$4,847.08	\$60.59	CMMPEP Exempt
			B	\$132,325.35	\$11,027.11	\$5,089.44	\$63.62	
			C	\$138,941.61	\$11,578.47	\$5,343.91	\$66.80	
			D	\$145,888.69	\$12,157.39	\$5,611.10	\$70.14	
			E	\$153,183.13	\$12,765.26	\$5,891.66	\$73.65	
B018	7/14/2024	Engineering Aide I *	A	\$49,103.76	\$4,091.98	\$1,888.61	\$23.61	LOCAL1 Non-Exempt
			B	\$51,558.95	\$4,296.58	\$1,983.04	\$24.79	
			C	\$54,136.88	\$4,511.41	\$2,082.19	\$26.03	
			D	\$56,843.73	\$4,736.98	\$2,186.30	\$27.33	
			E	\$59,685.91	\$4,973.83	\$2,295.61	\$28.70	

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B019	7/14/2024	Engineering Aide II *	A	\$54,383.72	\$4,531.98	\$2,091.68	\$26.15	LOCAL1 Non-Exempt
			B	\$57,102.92	\$4,758.58	\$2,196.27	\$27.45	
			C	\$59,958.04	\$4,996.50	\$2,306.08	\$28.83	
			D	\$62,955.95	\$5,246.33	\$2,421.38	\$30.27	
			E	\$66,103.76	\$5,508.65	\$2,542.45	\$31.78	
B020	7/14/2024	Engineering Technician I *	A	\$64,199.97	\$5,350.00	\$2,469.23	\$30.87	LOCAL1 Non-Exempt
			B	\$67,409.96	\$5,617.50	\$2,592.69	\$32.41	
			C	\$70,780.47	\$5,898.37	\$2,722.33	\$34.03	
			D	\$74,319.48	\$6,193.29	\$2,858.44	\$35.73	
			E	\$78,035.46	\$6,502.96	\$3,001.36	\$37.52	
B021	7/14/2024	Engineering Technician II *	A	\$70,832.33	\$5,902.69	\$2,724.32	\$34.05	LOCAL1 Non-Exempt
			B	\$74,373.94	\$6,197.83	\$2,860.54	\$35.76	
			C	\$78,092.63	\$6,507.72	\$3,003.56	\$37.54	
			D	\$81,997.26	\$6,833.11	\$3,153.74	\$39.42	
			E	\$86,097.11	\$7,174.76	\$3,311.43	\$41.39	
B022	7/14/2024	Engineering Technician III *	A	\$78,104.62	\$6,508.72	\$3,004.02	\$37.55	LOCAL1 Non-Exempt
			B	\$82,009.87	\$6,834.16	\$3,154.23	\$39.43	
			C	\$86,110.36	\$7,175.86	\$3,311.94	\$41.40	
			D	\$90,415.87	\$7,534.66	\$3,477.53	\$43.47	
			E	\$94,936.67	\$7,911.39	\$3,651.41	\$45.64	
G002	7/14/2024	Equipment Mechanic I *	A	\$56,624.14	\$4,718.68	\$2,177.85	\$27.22	LOCAL1 Non-Exempt
			B	\$59,455.35	\$4,954.61	\$2,286.74	\$28.58	
			C	\$62,428.11	\$5,202.34	\$2,401.08	\$30.01	
			D	\$65,549.55	\$5,462.46	\$2,521.14	\$31.51	
			E	\$68,827.00	\$5,735.58	\$2,647.19	\$33.09	
G003	7/14/2024	Equipment Mechanic II *	A	\$62,360.74	\$5,196.73	\$2,398.49	\$29.98	LOCAL1 Non-Exempt
			B	\$65,478.80	\$5,456.57	\$2,518.42	\$31.48	
			C	\$68,752.74	\$5,729.40	\$2,644.34	\$33.05	
			D	\$72,190.38	\$6,015.87	\$2,776.55	\$34.71	
			E	\$75,799.89	\$6,316.66	\$2,915.38	\$36.44	

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G004	7/14/2024	Equipment Mechanic III	A	\$68,853.70	\$5,737.81	\$2,648.22	\$33.10	LOCAL1 Non-Exempt
			B	\$72,296.39	\$6,024.70	\$2,780.63	\$34.76	
			C	\$75,911.20	\$6,325.93	\$2,919.66	\$36.50	
			D	\$79,706.78	\$6,642.23	\$3,065.65	\$38.32	
			E	\$83,692.11	\$6,974.34	\$3,218.93	\$40.24	
H003	12/31/2023	Facility Attendant	A				\$16.00	TEMPSP Non-Exempt
			B				\$16.80	
			C				\$17.64	
B039	7/14/2024	Finance Analyst I*	A	\$92,086.82	\$7,673.90	\$3,541.80	\$44.27	CMMPEP Exempt
			B	\$96,691.15	\$8,057.60	\$3,718.89	\$46.49	
			C	\$101,525.72	\$8,460.48	\$3,904.84	\$48.81	
			D	\$106,601.98	\$8,883.50	\$4,100.08	\$51.25	
			E	\$111,932.10	\$9,327.68	\$4,305.08	\$53.81	
B047	7/14/2024	Finance Analyst II**	A	\$101,295.51	\$8,441.29	\$3,895.98	\$48.70	CMMPEP Exempt
			B	\$106,360.26	\$8,863.36	\$4,090.78	\$51.13	
			C	\$111,678.28	\$9,306.52	\$4,295.32	\$53.69	
			D	\$117,262.17	\$9,771.85	\$4,510.08	\$56.38	
			E	\$123,125.30	\$10,260.44	\$4,735.59	\$59.19	
A018	8/20/2019	Finance Director	Range	\$135,000.00 \$185,000.00				CONTRACT Exempt
B042	7/14/2024	Fire Administrative Manager	A	\$84,744.38	\$7,062.03	\$3,259.40	\$40.74	DMSA00 Exempt
			B	\$88,981.60	\$7,415.13	\$3,422.37	\$42.78	
			C	\$93,430.70	\$7,785.89	\$3,593.49	\$44.92	
			D	\$98,102.22	\$8,175.19	\$3,773.16	\$47.16	
			E	\$103,007.33	\$8,583.94	\$3,961.82	\$49.52	

CITY OF DIXON SALARY SCHEDULE

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Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
A022	7/14/2024	Fire Battalion Chief 56 hour workweek	A	\$125,041.51	\$10,420.13	\$4,809.29	\$42.94	DPSMMA Exempt
			B	\$131,293.61	\$10,941.13	\$5,049.75	\$45.09	
			C	\$137,858.27	\$11,488.19	\$5,302.24	\$47.34	
			D	\$144,751.15	\$12,062.60	\$5,567.35	\$49.71	
			E	\$151,988.72	\$12,665.73	\$5,845.72	\$52.19	
			F	\$159,588.15	\$13,299.01	\$6,138.01	\$54.80	
A022-40	7/14/2024	Fire Battalion Chief 40 hour workweek	A	\$125,041.51	\$10,420.13	\$4,809.29	\$60.12	DPSMMA Non-Exempt
			B	\$131,293.61	\$10,941.13	\$5,049.75	\$63.12	
			C	\$137,858.27	\$11,488.19	\$5,302.24	\$66.28	
			D	\$144,751.15	\$12,062.60	\$5,567.35	\$69.59	
			E	\$151,988.72	\$12,665.73	\$5,845.72	\$73.07	
			F	\$159,588.15	\$13,299.01	\$6,138.01	\$76.73	
B023	7/2/2023	Fire Captain	A	\$92,060.46	\$7,671.71	\$3,540.79	\$31.61	DPFA00 Non-Exempt
			B	\$96,663.50	\$8,055.29	\$3,717.83	\$33.19	
			C	\$101,496.66	\$8,458.06	\$3,903.72	\$34.85	
			D	\$106,571.48	\$8,880.96	\$4,098.90	\$36.60	
			E	\$111,900.05	\$9,325.00	\$4,303.85	\$38.43	
			F	\$117,495.05	\$9,791.25	\$4,519.04	\$40.35	
			G	\$123,369.81	\$10,280.82	\$4,744.99	\$42.37	
A010	7/28/2024	Fire Chief		\$216,383.81				CONTRACT Exempt
A011	7/14/2024	Fire Division Chief	A	\$140,404.62	\$11,700.39	\$5,400.18	\$67.50	DPSMMA Exempt
			B	\$147,424.86	\$12,285.41	\$5,670.19	\$70.88	
			C	\$154,796.10	\$12,899.68	\$5,953.70	\$74.42	
			D	\$162,535.89	\$13,544.66	\$6,251.38	\$78.14	
			E	\$170,662.70	\$14,221.89	\$6,563.95	\$82.05	
			F	\$179,195.83	\$14,932.99	\$6,892.15	\$86.15	

CITY OF DIXON SALARY SCHEDULE

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Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
D005	7/2/2023	Fire Engineer	A	\$83,021.23	\$6,918.44	\$3,193.12	\$28.51	DPFA00 Non-Exempt
			B	\$87,172.30	\$7,264.36	\$3,352.78	\$29.94	
			C	\$91,530.90	\$7,627.58	\$3,520.42	\$31.43	
			D	\$96,107.44	\$8,008.95	\$3,696.44	\$33.00	
			E	\$100,912.82	\$8,409.40	\$3,881.26	\$34.65	
			F	\$105,958.48	\$8,829.87	\$4,075.33	\$36.39	
			G	\$111,256.39	\$9,271.37	\$4,279.09	\$38.21	
D003	7/2/2023	Firefighter	A	\$72,766.44	\$6,063.87	\$2,798.71	\$24.99	DPFA00 Non-Exempt
			B	\$76,404.76	\$6,367.06	\$2,938.64	\$26.24	
			C	\$80,225.01	\$6,685.42	\$3,085.58	\$27.55	
			D	\$84,236.25	\$7,019.69	\$3,239.86	\$28.93	
			E	\$88,448.05	\$7,370.67	\$3,401.85	\$30.37	
			F	\$92,870.45	\$7,739.20	\$3,571.94	\$31.89	
			G	\$97,513.97	\$8,126.16	\$3,750.54	\$33.49	
D004	7/2/2023	Firefighter/Paramedic	A	\$80,085.75	\$6,673.81	\$3,080.22	\$27.50	DPFA00 Non-Exempt
			B	\$84,090.02	\$7,007.50	\$3,234.23	\$28.88	
			C	\$88,294.53	\$7,357.88	\$3,395.94	\$30.32	
			D	\$92,709.27	\$7,725.77	\$3,565.74	\$31.84	
			E	\$97,344.71	\$8,112.06	\$3,744.03	\$33.43	
			F	\$102,211.96	\$8,517.66	\$3,931.23	\$35.10	
			G	\$107,322.57	\$8,943.55	\$4,127.79	\$36.86	
D014	2/20/2024	Firefighter/Paramedic Recruit	A	\$72,805.23	\$6,067.10	\$2,800.20	\$35.00	CMMPEP Non-Exempt
D012	7/14/2024	Fire Inspector	A	\$75,390.42	\$6,282.54	\$2,899.63	\$36.25	LOCAL1 Non-Exempt
			B	\$79,159.93	\$6,596.66	\$3,044.61	\$38.06	
			C	\$83,117.93	\$6,926.49	\$3,196.84	\$39.96	
			D	\$87,273.83	\$7,272.82	\$3,356.69	\$41.96	
			E	\$91,637.52	\$7,636.46	\$3,524.52	\$44.06	
A012	9/19/2023	Human Resources Director		\$170,052.51				CONTRACT Exempt

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B050	7/14/2024	Human Resources/Risk Analyst I *	A	\$92,086.82	\$7,673.90	\$3,541.80	\$44.27	CMMPEP Exempt
			B	\$96,691.15	\$8,057.60	\$3,718.89	\$46.49	
			C	\$101,525.72	\$8,460.48	\$3,904.84	\$48.81	
			D	\$106,601.98	\$8,883.50	\$4,100.08	\$51.25	
			E	\$111,932.10	\$9,327.68	\$4,305.08	\$53.81	
B051	7/14/2024	Human Resources/Risk Analyst II *	A	\$101,295.51	\$8,441.29	\$3,895.98	\$48.70	CMMPEP Exempt
			B	\$106,360.26	\$8,863.36	\$4,090.78	\$51.13	
			C	\$111,678.28	\$9,306.52	\$4,295.32	\$53.69	
			D	\$117,262.17	\$9,771.85	\$4,510.08	\$56.38	
			E	\$123,125.30	\$10,260.44	\$4,735.59	\$59.19	
B048	7/14/2024	Human Resources Technician I *	A	\$61,925.34	\$5,160.45	\$2,381.74	\$29.77	CMMPEP Non-Exempt
			B	\$65,021.61	\$5,418.47	\$2,500.83	\$31.26	
			C	\$68,272.69	\$5,689.39	\$2,625.87	\$32.82	
			D	\$71,686.32	\$5,973.86	\$2,757.17	\$34.46	
			E	\$75,270.63	\$6,272.55	\$2,895.02	\$36.19	
B049	7/14/2024	Human Resources Technician II *	A	\$68,117.87	\$5,676.49	\$2,619.92	\$32.75	CMMPEP Non-Exempt
			B	\$71,523.76	\$5,960.31	\$2,750.91	\$34.39	
			C	\$75,099.96	\$6,258.33	\$2,888.46	\$36.11	
			D	\$78,854.95	\$6,571.25	\$3,032.88	\$37.91	
			E	\$82,797.69	\$6,899.81	\$3,184.53	\$39.81	
B026	7/14/2024	Information & Technology Manager	A	\$115,017.59	\$9,584.80	\$4,423.75	\$55.30	CMMPEP Exempt
			B	\$120,768.48	\$10,064.04	\$4,644.94	\$58.06	
			C	\$126,806.93	\$10,567.24	\$4,877.19	\$60.96	
			D	\$133,147.28	\$11,095.61	\$5,121.05	\$64.01	
			E	\$139,804.65	\$11,650.39	\$5,377.10	\$67.21	
B027	7/14/2024	Junior Engineer *	A	\$85,871.25	\$7,155.94	\$3,302.74	\$41.28	LOCAL1 Non-Exempt
			B	\$90,164.81	\$7,513.73	\$3,467.88	\$43.35	
			C	\$94,673.04	\$7,889.42	\$3,641.27	\$45.52	
			D	\$99,406.72	\$8,283.89	\$3,823.34	\$47.79	
			E	\$104,377.05	\$8,698.09	\$4,014.50	\$50.18	

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H004	7/14/2024	Laborer	A	\$37,544.89	\$3,128.74	\$1,444.03	\$18.05	LOCAL1 Non-Exempt
			B	\$39,422.13	\$3,285.18	\$1,516.24	\$18.95	
			C	\$41,393.26	\$3,449.44	\$1,592.05	\$19.90	
			D	\$43,462.91	\$3,621.91	\$1,671.65	\$20.90	
			E	\$45,636.03	\$3,803.00	\$1,755.23	\$21.94	
H026	12/31/2023	Lifeguard/Swim Instructor I *	A				\$16.00	TEMPSP Non-Exempt
			B				\$16.80	
			C				\$17.64	
H027	12/31/2023	Lifeguard/Swim Instructor II *	A				\$16.80	TEMPSP Non-Exempt
			B				\$17.64	
			C				\$18.52	
H006	7/14/2024	Maintenance Worker I *	A	\$52,861.64	\$4,405.14	\$2,033.14	\$25.41	LOCAL1 Non-Exempt
			B	\$55,504.72	\$4,625.39	\$2,134.80	\$26.68	
			C	\$58,279.96	\$4,856.66	\$2,241.54	\$28.02	
			D	\$61,193.97	\$5,099.50	\$2,353.61	\$29.42	
			E	\$64,253.64	\$5,354.47	\$2,471.29	\$30.89	
H007	7/14/2024	Maintenance Worker II *	A	\$58,297.65	\$4,858.14	\$2,242.22	\$28.03	LOCAL1 Non-Exempt
			B	\$61,212.55	\$5,101.05	\$2,354.33	\$29.43	
			C	\$64,273.18	\$5,356.10	\$2,472.05	\$30.90	
			D	\$67,486.83	\$5,623.90	\$2,595.65	\$32.45	
			E	\$70,861.17	\$5,905.10	\$2,725.43	\$34.07	
B028	7/14/2024	Management Analyst I *	A	\$79,818.84	\$6,651.57	\$3,069.96	\$38.37	LOCAL1 Non-Exempt
			B	\$83,809.79	\$6,984.15	\$3,223.45	\$40.29	
			C	\$88,000.27	\$7,333.36	\$3,384.63	\$42.31	
			D	\$92,400.28	\$7,700.02	\$3,553.86	\$44.42	
			E	\$97,020.31	\$8,085.03	\$3,731.55	\$46.64	

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B029	7/14/2024	Management Analyst II *	A	\$87,011.69	\$7,250.97	\$3,346.60	\$41.83	CMMPEP Exempt
			B	\$91,362.25	\$7,613.52	\$3,513.93	\$43.92	
			C	\$95,930.40	\$7,994.20	\$3,689.63	\$46.12	
			D	\$100,726.91	\$8,393.91	\$3,874.11	\$48.43	
			E	\$105,763.24	\$8,813.60	\$4,067.82	\$50.85	
H008	7/14/2024	Parks & Bldg Maintenance Supervisor	A	\$85,556.22	\$7,129.69	\$3,290.62	\$41.13	DMSA00 Non-Exempt
			B	\$89,834.06	\$7,486.17	\$3,455.16	\$43.19	
			C	\$94,325.75	\$7,860.48	\$3,627.91	\$45.35	
			D	\$99,042.04	\$8,253.50	\$3,809.31	\$47.62	
			E	\$103,994.14	\$8,666.18	\$3,999.77	\$50.00	
C006	7/14/2024	Permit Technician I *	A	\$57,885.87	\$4,823.82	\$2,226.38	\$27.83	LOCAL1 Non-Exempt
			B	\$60,780.16	\$5,065.01	\$2,337.70	\$29.22	
			C	\$63,819.17	\$5,318.26	\$2,454.58	\$30.68	
			D	\$67,010.13	\$5,584.18	\$2,577.31	\$32.22	
			E	\$70,360.63	\$5,863.39	\$2,706.18	\$33.83	
C007	7/14/2024	Permit Technician II *	A	\$63,674.45	\$5,306.20	\$2,449.02	\$30.61	LOCAL1 Non-Exempt
			B	\$66,858.18	\$5,571.52	\$2,571.47	\$32.14	
			C	\$70,201.08	\$5,850.09	\$2,700.04	\$33.75	
			D	\$73,711.13	\$6,142.59	\$2,835.04	\$35.44	
			E	\$77,396.70	\$6,449.73	\$2,976.80	\$37.21	
B030	7/14/2024	Police Captain	A	\$155,498.88	\$12,958.24	\$5,980.73	\$74.76	DPSMMA Exempt
			B	\$163,273.81	\$13,606.15	\$6,279.76	\$78.50	
			C	\$171,437.48	\$14,286.46	\$6,593.75	\$82.42	
			D	\$180,009.38	\$15,000.78	\$6,923.44	\$86.54	
			E	\$189,009.84	\$15,750.82	\$7,269.61	\$90.87	
			F	\$198,460.34	\$16,538.36	\$7,633.09	\$95.41	
A013	6/2/2024	Police Chief		\$241,523.49				CONTRACT Exempt

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B031	7/14/2024	Police Lieutenant	A	\$141,362.61	\$11,780.22	\$5,437.02	\$67.96	DPSMMA Exempt
			B	\$148,430.74	\$12,369.23	\$5,708.87	\$71.36	
			C	\$155,852.26	\$12,987.69	\$5,994.32	\$74.93	
			D	\$163,644.89	\$13,637.07	\$6,294.03	\$78.68	
			E	\$171,827.14	\$14,318.93	\$6,608.74	\$82.61	
			F	\$180,418.51	\$15,034.88	\$6,939.17	\$86.74	
B043	7/14/2024	Police Records Supervisor	A	\$77,181.70	\$6,431.81	\$2,968.53	\$37.11	DMSA00 Exempt
			B	\$81,040.79	\$6,753.40	\$3,116.95	\$38.96	
			C	\$85,092.84	\$7,091.07	\$3,272.80	\$40.91	
			D	\$89,347.48	\$7,445.62	\$3,436.44	\$42.96	
			E	\$93,814.84	\$7,817.90	\$3,608.26	\$45.10	
D007	7/14/2024	Police Officer	A	\$84,403.32	\$7,033.61	\$3,246.28	\$40.58	DPOA00 Non-Exempt
			B	\$88,623.50	\$7,385.29	\$3,408.60	\$42.61	
			C	\$93,054.67	\$7,754.56	\$3,579.03	\$44.74	
			D	\$97,707.39	\$8,142.28	\$3,757.98	\$46.97	
			E	\$102,592.77	\$8,549.40	\$3,945.88	\$49.32	
			F	\$107,722.40	\$8,976.87	\$4,143.17	\$51.79	
			G	\$113,108.52	\$9,425.71	\$4,350.33	\$54.38	
F015	7/14/2024	Police Records Technician I *	A	\$52,920.41	\$4,410.03	\$2,035.40	\$25.44	LOCAL1 Non-Exempt
			B	\$55,566.41	\$4,630.53	\$2,137.17	\$26.71	
			C	\$58,344.74	\$4,862.06	\$2,244.03	\$28.05	
			D	\$61,261.99	\$5,105.17	\$2,356.23	\$29.45	
			E	\$64,325.09	\$5,360.42	\$2,474.04	\$30.93	
F016	7/14/2024	Police Records Technician II *	A	\$58,688.72	\$4,890.73	\$2,257.26	\$28.22	LOCAL1 Non-Exempt
			B	\$61,623.16	\$5,135.26	\$2,370.12	\$29.63	
			C	\$64,704.32	\$5,392.03	\$2,488.63	\$31.11	
			D	\$67,939.54	\$5,661.63	\$2,613.06	\$32.66	
			E	\$71,336.51	\$5,944.71	\$2,743.71	\$34.30	
D009	7/14/2024	Police Recruit	A				\$36.89	TEMPSP Non-Exempt

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D013	7/14/2024	Police Recruit	A	\$76,730.29	\$6,394.19	\$2,951.17	\$36.89	CMMPEP Non-Exempt
D011	7/14/2024	Police Sergeant	A	\$99,621.40	\$8,301.78	\$3,831.59	\$47.89	DPOA00 Non-Exempt
			B	\$104,602.43	\$8,716.87	\$4,023.17	\$50.29	
			C	\$109,832.59	\$9,152.72	\$4,224.33	\$52.80	
			D	\$115,324.20	\$9,610.35	\$4,435.55	\$55.44	
			E	\$121,090.41	\$10,090.87	\$4,657.32	\$58.22	
			F	\$127,144.95	\$10,595.41	\$4,890.19	\$61.13	
			G	\$133,502.20	\$11,125.18	\$5,134.70	\$64.18	
B045	7/14/2024	Police Services Analyst	A	\$92,086.82	\$7,673.90	\$3,541.80	\$44.27	DMSA00 Exempt
			B	\$96,691.15	\$8,057.60	\$3,718.89	\$46.49	
			C	\$101,525.72	\$8,460.48	\$3,904.84	\$48.81	
			D	\$106,601.98	\$8,883.50	\$4,100.08	\$51.25	
			E	\$111,932.10	\$9,327.68	\$4,305.08	\$53.81	
H023	12/31/2023	Pool Manager	A				\$20.37	TEMPSP Non-Exempt
			B				\$21.39	
			C				\$22.46	
A021	7/14/2024	Public Works Director		\$184,062.30				CONTRACT Exempt
B033	7/14/2024	Public Works Superintendent	A	\$113,506.76	\$9,458.90	\$4,365.64	\$54.57	DMSA00 Exempt
			B	\$119,182.09	\$9,931.84	\$4,583.93	\$57.30	
			C	\$125,141.20	\$10,428.43	\$4,813.12	\$60.16	
			D	\$131,398.26	\$10,949.86	\$5,053.78	\$63.17	
			E	\$137,968.16	\$11,497.35	\$5,306.47	\$66.33	
B034	7/14/2024	Recreation Manager	A	\$102,636.98	\$8,553.08	\$3,947.58	\$49.34	DMSA00 Exempt
			B	\$107,768.80	\$8,980.73	\$4,144.95	\$51.81	
			C	\$113,157.24	\$9,429.77	\$4,352.20	\$54.40	
			D	\$118,815.09	\$9,901.26	\$4,569.81	\$57.12	
			E	\$124,755.86	\$10,396.32	\$4,798.30	\$59.98	

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H011	12/31/2023	Recreation Specialist I	A				\$16.00	TEMPSP
			B				\$16.80	Non-Exempt
			C				\$17.64	
H012	12/31/2023	Recreation Specialist II	A				\$16.80	TEMPSP
			B				\$17.64	Non-Exempt
			C				\$18.52	
H009	7/14/2024	Recreation Supervisor	A	\$73,225.94	\$6,102.16	\$2,816.38	\$35.20	DMSA00
			B	\$76,887.22	\$6,407.27	\$2,957.20	\$36.97	Non-Exempt
			C	\$80,731.60	\$6,727.63	\$3,105.06	\$38.81	
			D	\$84,768.16	\$7,064.01	\$3,260.31	\$40.75	
			E	\$89,006.59	\$7,417.22	\$3,423.33	\$42.79	
F010	7/14/2024	Senior Account Clerk *	A	\$63,040.23	\$5,253.35	\$2,424.62	\$30.31	LOCAL1
			B	\$66,192.27	\$5,516.02	\$2,545.86	\$31.82	Non-Exempt
			C	\$69,501.88	\$5,791.82	\$2,673.15	\$33.41	
			D	\$72,976.96	\$6,081.41	\$2,806.81	\$35.09	
			E	\$76,625.80	\$6,385.48	\$2,947.15	\$36.84	
B035	7/14/2024	Senior Accountant	A	\$93,710.88	\$7,809.24	\$3,604.26	\$45.05	CMMPEP
			B	\$98,396.44	\$8,199.70	\$3,784.48	\$47.31	Exempt
			C	\$103,316.25	\$8,609.69	\$3,973.70	\$49.67	
			D	\$108,127.73	\$9,010.64	\$4,158.76	\$51.98	
			E	\$113,906.18	\$9,492.18	\$4,381.01	\$54.76	
F011	7/14/2024	Senior Administrative Clerk *	A	\$57,018.27	\$4,751.52	\$2,193.01	\$27.41	LOCAL1
			B	\$59,869.19	\$4,989.10	\$2,302.66	\$28.78	Non-Exempt
			C	\$62,862.64	\$5,238.55	\$2,417.79	\$30.22	
			D	\$66,005.76	\$5,500.48	\$2,538.68	\$31.73	
			E	\$69,306.05	\$5,775.50	\$2,665.62	\$33.32	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/14/24

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
C004	7/14/2024	Senior Building Inspector	A	\$84,880.84	\$7,073.40	\$3,264.65	\$40.81	DMSA00 Exempt
			B	\$89,124.88	\$7,427.07	\$3,427.88	\$42.85	
			C	\$93,581.12	\$7,798.43	\$3,599.27	\$44.99	
			D	\$98,260.16	\$8,188.35	\$3,779.24	\$47.24	
			E	\$103,173.19	\$8,597.77	\$3,968.20	\$49.60	
B036	7/14/2024	Senior Civil Engineer	A	\$122,660.69	\$10,221.72	\$4,717.72	\$58.97	DMSA00 Exempt
			B	\$128,793.72	\$10,732.81	\$4,953.60	\$61.92	
			C	\$135,233.42	\$11,269.45	\$5,201.29	\$65.02	
			D	\$141,995.07	\$11,832.92	\$5,461.35	\$68.27	
			E	\$149,094.83	\$12,424.57	\$5,734.42	\$71.68	
H025	12/31/2023	Senior Lifeguard/Swim Instructor	A				\$17.64	TEMPSP Non-Exempt
			B				\$18.52	
			C				\$19.45	
H013	7/14/2024	Senior Maintenance Worker	A	\$64,203.81	\$5,350.32	\$2,469.38	\$30.87	LOCAL1 Non-Exempt
			B	\$67,414.02	\$5,617.84	\$2,592.85	\$32.41	
			C	\$70,784.71	\$5,898.73	\$2,722.49	\$34.03	
			D	\$74,323.95	\$6,193.66	\$2,858.61	\$35.73	
			E	\$78,040.14	\$6,503.35	\$3,001.54	\$37.52	
B037	7/14/2024	Senior Management Analyst	A	\$97,420.85	\$8,118.40	\$3,746.96	\$46.84	DMSA00 Exempt
			B	\$102,291.86	\$8,524.32	\$3,934.30	\$49.18	
			C	\$107,406.47	\$8,950.54	\$4,131.02	\$51.64	
			D	\$112,776.79	\$9,398.07	\$4,337.57	\$54.22	
			E	\$118,415.63	\$9,867.97	\$4,554.45	\$56.93	
F017	7/14/2024	Senior Permit Technician	A	\$70,041.90	\$5,836.83	\$2,693.92	\$33.67	LOCAL1 Non-Exempt
			B	\$73,544.00	\$6,128.67	\$2,828.62	\$35.36	
			C	\$77,221.19	\$6,435.10	\$2,970.05	\$37.13	
			D	\$81,082.25	\$6,756.85	\$3,118.55	\$38.98	
			E	\$85,136.37	\$7,094.70	\$3,274.48	\$40.93	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/14/24

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
C005	7/14/2024	Senior Planner	A	\$96,298.12	\$8,024.84	\$3,703.77	\$46.30	DMSA00 Exempt
			B	\$101,113.03	\$8,426.09	\$3,888.96	\$48.61	
			C	\$106,168.67	\$8,847.39	\$4,083.41	\$51.04	
			D	\$111,477.11	\$9,289.76	\$4,287.58	\$53.59	
			E	\$117,050.97	\$9,754.25	\$4,501.96	\$56.27	
H028	12/31/2023	Senior Recreation Specialist	A				\$17.64	TEMPSP Non-Exempt
			B				\$18.52	
			C				\$19.45	
H014	7/14/2024	Senior Transit Driver	A	\$48,165.20	\$4,013.77	\$1,852.51	\$23.16	LOCAL1 Non-Exempt
			B	\$50,573.47	\$4,214.46	\$1,945.13	\$24.31	
			C	\$53,102.12	\$4,425.18	\$2,042.39	\$25.53	
			D	\$55,757.24	\$4,646.44	\$2,144.51	\$26.81	
			E	\$58,545.09	\$4,878.76	\$2,251.73	\$28.15	
G014	7/14/2024	Senior Utilities Maintenance Worker	A	\$73,230.10	\$6,102.51	\$2,816.54	\$35.21	LOCAL1 Non-Exempt
			B	\$76,891.59	\$6,407.63	\$2,957.37	\$36.97	
			C	\$80,736.18	\$6,728.02	\$3,105.24	\$38.82	
			D	\$84,773.02	\$7,064.42	\$3,260.50	\$40.76	
			E	\$89,011.64	\$7,417.64	\$3,423.52	\$42.79	
G017	7/14/2024	Senior Wastewater Systems Operator	A	\$93,808.78	\$7,817.40	\$3,608.03	\$45.10	LOCAL1 Non-Exempt
			B	\$98,499.21	\$8,208.27	\$3,788.43	\$47.36	
			C	\$103,424.20	\$8,618.68	\$3,977.85	\$49.72	
			D	\$108,595.41	\$9,049.62	\$4,176.75	\$52.21	
			E	\$114,025.17	\$9,502.10	\$4,385.58	\$54.82	
G018	7/14/2024	Senior Water Operator	A	\$80,193.05	\$6,682.75	\$3,084.35	\$38.55	LOCAL1 Non-Exempt
			B	\$84,202.73	\$7,016.89	\$3,238.57	\$40.48	
			C	\$88,412.86	\$7,367.74	\$3,400.49	\$42.51	
			D	\$92,833.50	\$7,736.13	\$3,570.52	\$44.63	
			E	\$97,475.15	\$8,122.93	\$3,749.04	\$46.86	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/14/24

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
H029	7/14/2024	Streets & Streetscapes Maintenance Supervisor	A	\$85,556.22	\$7,129.69	\$3,290.62	\$41.13	DMSA00 Non-Exempt
			B	\$89,834.06	\$7,486.17	\$3,455.16	\$43.19	
			C	\$94,325.75	\$7,860.48	\$3,627.91	\$45.35	
			D	\$99,042.04	\$8,253.50	\$3,809.31	\$47.62	
			E	\$103,994.14	\$8,666.18	\$3,999.77	\$50.00	
F009	12/31/2023	Student Worker	A				\$16.00	TEMPSP Non-Exempt
			B				\$16.80	
			C				\$17.64	
H018	7/14/2024	Transit Dispatcher	A	\$39,802.96	\$3,316.91	\$1,530.88	\$19.14	LOCAL1 Non-Exempt
			B	\$41,793.13	\$3,482.76	\$1,607.43	\$20.09	
			C	\$43,882.76	\$3,656.90	\$1,687.80	\$21.10	
			D	\$46,076.91	\$3,839.74	\$1,772.19	\$22.15	
			E	\$48,380.77	\$4,031.73	\$1,860.80	\$23.26	
H019	7/14/24	Transit Driver I *	A	\$36,476.90	\$3,039.74	\$1,402.96	\$17.54	LOCAL1 Non-Exempt
			B	\$38,300.75	\$3,191.73	\$1,473.11	\$18.41	
			C	\$40,215.78	\$3,351.32	\$1,546.76	\$19.33	
			D	\$42,226.56	\$3,518.88	\$1,624.10	\$20.30	
			E	\$44,337.90	\$3,694.83	\$1,705.30	\$21.32	
H020	7/14/2024	Transit Driver II *	A	\$43,772.29	\$3,647.69	\$1,683.55	\$21.04	LOCAL1 Non-Exempt
			B	\$45,960.90	\$3,830.08	\$1,767.73	\$22.10	
			C	\$48,258.92	\$4,021.58	\$1,856.11	\$23.20	
			D	\$50,671.89	\$4,222.66	\$1,948.92	\$24.36	
			E	\$53,205.47	\$4,433.79	\$2,046.36	\$25.58	
H021	7/14/2024	Transit Driver/Dispatcher	A	\$43,772.29	\$3,647.69	\$1,683.55	\$21.04	LOCAL1 Non-Exempt
			B	\$45,960.90	\$3,830.08	\$1,767.73	\$22.10	
			C	\$48,258.92	\$4,021.58	\$1,856.11	\$23.20	
			D	\$50,671.89	\$4,222.66	\$1,948.92	\$24.36	
			E	\$53,205.47	\$4,433.79	\$2,046.36	\$25.58	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/14/24

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B038	7/14/2024	Transit Supervisor	A	\$79,972.78	\$6,664.40	\$3,075.88	\$38.45	DMSA00 Non-Exempt
			B	\$83,971.41	\$6,997.62	\$3,229.67	\$40.37	
			C	\$88,169.96	\$7,347.50	\$3,391.15	\$42.39	
			D	\$92,578.48	\$7,714.87	\$3,560.71	\$44.51	
			E	\$97,207.40	\$8,100.62	\$3,738.75	\$46.73	
G012	7/14/2024	Utilities Maintenance Worker I *	A	\$57,713.06	\$4,809.42	\$2,219.73	\$27.75	LOCAL1 Non-Exempt
			B	\$60,598.74	\$5,049.90	\$2,330.72	\$29.13	
			C	\$63,628.66	\$5,302.39	\$2,447.26	\$30.59	
			D	\$66,810.09	\$5,567.51	\$2,569.62	\$32.12	
			E	\$70,150.60	\$5,845.88	\$2,698.10	\$33.73	
G013	7/14/2024	Utilities Maintenance Worker II *	A	\$63,559.98	\$5,296.67	\$2,444.61	\$30.56	LOCAL1 Non-Exempt
			B	\$66,738.01	\$5,561.50	\$2,566.85	\$32.09	
			C	\$70,074.91	\$5,839.58	\$2,695.19	\$33.69	
			D	\$73,578.65	\$6,131.55	\$2,829.95	\$35.37	
			E	\$77,257.60	\$6,438.13	\$2,971.45	\$37.14	
G011	7/14/2024	Wastewater System Op In-Training *	A	\$62,874.55	\$5,239.55	\$2,418.25	\$30.23	LOCAL1 Non-Exempt
			B	\$66,018.27	\$5,501.52	\$2,539.16	\$31.74	
			C	\$69,319.19	\$5,776.60	\$2,666.12	\$33.33	
			D	\$72,785.13	\$6,065.43	\$2,799.43	\$34.99	
			E	\$76,424.40	\$6,368.70	\$2,939.40	\$36.74	
G009	7/14/2024	Wastewater System Operator I *	A	\$75,523.47	\$6,293.62	\$2,904.75	\$36.31	LOCAL1 Non-Exempt
			B	\$79,299.63	\$6,608.30	\$3,049.99	\$38.12	
			C	\$83,264.62	\$6,938.72	\$3,202.49	\$40.03	
			D	\$87,427.84	\$7,285.65	\$3,362.61	\$42.03	
			E	\$91,799.22	\$7,649.94	\$3,530.74	\$44.13	
G010	7/14/2024	Wastewater System Operator II *	A	\$82,396.84	\$6,866.40	\$3,169.11	\$39.61	LOCAL1 Non-Exempt
			B	\$86,516.66	\$7,209.72	\$3,327.56	\$41.59	
			C	\$90,842.49	\$7,570.21	\$3,493.94	\$43.67	
			D	\$95,384.63	\$7,948.72	\$3,668.64	\$45.86	
			E	\$100,153.85	\$8,346.15	\$3,852.07	\$48.15	

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/14/24

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
B040	7/14/2024	Water Operations Supervisor	A	\$102,247.43	\$8,520.62	\$3,932.59	\$49.16	DMSA00 Non-Exempt
			B	\$107,359.83	\$8,946.65	\$4,129.22	\$51.62	
			C	\$112,727.80	\$9,393.98	\$4,335.68	\$54.20	
			D	\$118,364.20	\$9,863.68	\$4,552.47	\$56.91	
			E	\$124,282.40	\$10,356.87	\$4,780.09	\$59.75	
G015	7/14/2024	Water Operator I *	A	\$66,275.29	\$5,522.94	\$2,549.05	\$31.86	LOCAL1 Non-Exempt
			B	\$69,589.05	\$5,799.09	\$2,676.50	\$33.46	
			C	\$73,068.51	\$6,089.04	\$2,810.33	\$35.13	
			D	\$76,721.93	\$6,393.49	\$2,950.84	\$36.89	
			E	\$80,558.03	\$6,713.17	\$3,098.39	\$38.73	
G016	7/14/2024	Water Operator II *	A	\$72,902.77	\$6,075.23	\$2,803.95	\$35.05	LOCAL1 Non-Exempt
			B	\$76,547.93	\$6,378.99	\$2,944.15	\$36.80	
			C	\$80,375.33	\$6,697.94	\$3,091.36	\$38.64	
			D	\$84,394.09	\$7,032.84	\$3,245.93	\$40.57	
			E	\$88,613.78	\$7,384.48	\$3,408.22	\$42.60	

* Flexibly Staffed Classifications

** Calculated in Excel for reference purposes may vary slightly from system generated numbers.

*** Fire Battalion, Fire Captain, Fire Engineer, FF & FFParamedic hourly rate is based on 56 hour work schedule

Salary Schedule Revised per:

- Resolution 24-093 Budget Approval; Create Economic Development Manager/Public Information Officer; remove Econ Development/Grant Managers & Public Information Officer
- Resolution 22-152 Dixon Mid-Manager's And Supervisor's Association
- Resolution 21-128 Dixon Police Officers Association
- Resolution 23-116 Fire Chief, Salary Adjustment per Employment Agreement
- Resolution 22-239 Dixon Public Safety Mid-Management Association
- Resolution 23-025 Public Employees Union, Local One
- Resolution 22-153 Confidential Mid-Management And Professional Employees
- Resolution 23-117 PW Director Base Salary Adjustment per Employment Agreement
- Resolution 22-043 City Manager Salary Adjustment per Employment Agreement
- Resolution 22-148 Temp/Seasonal Police Recruit benched marked below the Police Officer by 10%
- Resolution 22-101 Police Chief Base Salary Adjustment per Employment Agreement

CITY OF DIXON SALARY SCHEDULE

Posted to Web 7/14/24

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit/ FLSA Status
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UNION UNIT

CMMPEP	Confidential Mid Management & Profess Employees Plan							
CSMGTP	Confidential Senior Management Plan							
CONTRACT	City Manager and Executive Staff							
DMSA00	Dixon Mid Manager's and Supervisor's Association							
DPFA00	Dixon Professional Firefighters Association							
DPOA00	Dixon Police Officers' Association							
DPSMMA	Dixon Public Safety Mid Managers Association							
LOCAL1	Public Employees Union, Local 1							
TEMPSP	Temporary Seasonal Comp Plan							

> DPFA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at Step E in the same classification (Longivity)

> DPOA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at E Step. (Longevity)

> All Job Codes excluded from the Temporary Seasonal Comp Plan may be used for "hourly rated" employees such as temporary staffing needs or retired annuitants.

California Government Code 20636(b)(1) requires pay amounts to be paid pursuant to publicly available pay schedules.

The California Code of Regulation 570.5 defines publicly available pay schedules as having been duly approved and adopted by the employer's governing body. City Council approval by Resolution 24-126 on 8/20/2024

For questions pertaining to this salary schedule, please contact Human Resources at 707-678-7000

RESOLUTION NO. 24-126

RESOLUTION AMENDING THE SALARY SCHEDULE

WHEREAS, California Government Code 20636(b)(1) requires pay amounts to be paid pursuant to publicly available pay schedules; and

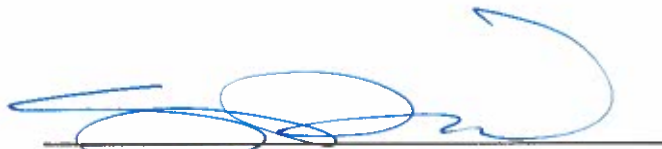
WHEREAS, the California Code of Regulation 570.5 defines publicly available pay schedules as having been duly approved and adopted by the employer's governing body; and

WHEREAS, City Council approved various resolutions authorizing wage increases for certain classifications, therefore, the salary schedule has been updated for City Council approval

NOW, THEREFORE, BE IT RESOLVED, that the City of Dixon amended Salary Schedule, attached hereto as Exhibit A is hereby approved and will be effective the first pay period beginning June 2, 2024 and July 14, 2024 and July 28, 2024.


PASSED AND ADOPTED AS A RESOLUTION AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF DIXON ON THE 20TH DAY OF AUGUST 2024, BY THE FOLLOWING VOTE:

AYES: Bogue, Ernest, Hendershot, Bird
NOES: None
ABSTAIN: None
ABSENT: Johnson



Steve Bird
Mayor

ATTEST:



Kristin M. Janisch
Elected City Clerk